

GEORGE E. PATAKI

July 18, 2007

To Whom It May Concern:

It is my pleasure to offer my enthusiastic recommendation of Scott Sandman.

As a member of my Executive Chamber senior staff, Scott distinguished himself not only through his extraordinary writing talent and creativity, but also through his sound judgment, personal integrity and strong commitment to not just getting the job done, but getting it done exceptionally well.

Scott quickly distinguished himself as our go-to staff speechwriter, a distinction that earned him the top Senior Speechwriter position in relatively short order. His resourcefulness, extraordinary command of the English language, ability and willingness to collaborate and remarkable versatility were of enormous value to me and to the Executive Chamber as a whole. Scott's talent as a wordsmith and his rare ability to synthesize complex concepts into clear powerful language are complimented by great personal character, a solid work ethic, and a great sense of humor.

Scott's tremendous gift for written communication was a welcome and extremely beneficial asset to me and my senior staff. While his writing and other contributions exceeded expectations, we were already well acquainted with his character, leadership and commitment.

When New York was attacked on September 11th, 2001, Scott Sandman truly and unmistakably distinguished himself as a natural leader and a highly skilled public affairs professional. Scott's deft and tireless work in the aftermath of the World Trade Center attacks was of such high caliber that I was proud to award him the New York State Defense of Liberty Medal – one of the few such awards to be bestowed on a civilian employee. Later, as our Guard force was thrust into an era of unprecedented deployment at home and abroad, Scott's judgment, skill and dedication were invaluable to our force, to our National Guard leadership and to the Executive Chamber.

Scott Sandman's exemplary work as a member of my Administration and personal staff is indicative of a uniquely talented, highly capable public affairs professional whose intelligence, character and skills will bring tremendous value to his next employer. As he pursues his next opportunity to excel, I am very pleased to give him my highest recommendation and enthusiastic endorsement.

Sincerely,

A handwritten signature in dark ink, appearing to read 'G. Pataki', with a stylized flourish at the end.

George E. Pataki